

## WNC Biodiversity and No Gross Deforestation Commitment

WNC fully understands that maintaining natural ecosystems is the key to realizing sustainable development goals. Thus the company is committed to the implementation of the sustainable development goals of the United Nations, in particular the United Nations Convention on Biological Diversity. This commitment begins with the company's own operations, including subsidiaries, production sites and service centers around the world, and also requires the co-operation of upstream and downstream partners in the company's value chain. We are committed to the introduction of the mitigation hierarchy concepts of avoid, mitigate, restore and offset in the promotion of biodiversity and reforestation, and in the avoidance of deforestation. The company has already been committed to the long-term goal of 2050 Net Positive Impact as well as No Net Loss and No Gross Deforestation.

## Strategy

- 1. Regularly conduct biodiversity risk assessments to identify the dependence, impact, risks and opportunities of operational activities on the natural environment, and then establish appropriate management strategies and formulate management indicators and goals to respond to key issues.
- 2. Avoid biodiversity-sensitive areas, critical habitat or natural conservation areas for new manufacturing sites and offices and adopt construction methods with lowest possible environmental impact. Avoid any negative impact whatsoever on protected species.
- 3. Evaluate life cycles of green products and understand the degree of impact of products on ecosystems. Co-operate with suppliers to establish circular economies as a base and to boost the ratio of recycled materials in use, thus reducing the mining and transportation of raw materials.
- 4. Promote and require the use of paper materials certified by the Forest Stewardship Council (FSC) or other environmentally friendly forest sources, as well as recycled eco-friendly paper and environmentally-friendly ink printing.
- 5. Implement paperless initiatives across all manufacturing sites and office areas.
- 6. Collaborate with academic and research institutions to promote afforestation projects, prioritize the planting of native species in Taiwan to enhance ecological resilience and biodiversity, and increase natural carbon sequestration capacity.
- 7. Collaborate with internal and external stakeholders to support biodiversity initiatives, and boost stakeholders' awareness of the importance of biodiversity and forest conservation.
- 8. Promote environmental and biodiversity education to build eco-friendly awareness,



fostering harmonious development for humans and the environment.

frey Gau

Jeffrey Gau President and CEO June 2024