

啓基科技股份有限公司

環境永續政策

- 第1條 啓基科技股份有限公司(以下簡稱本公司)為依循國際趨勢落實永續營運精神，並回應利害關係人之期待，擬訂定本政策作為推動環境專案之指導原則。
- 第2條 本公司承諾逐步實現 100%使用再生能源及淨零排放目標。在營運活動中以確保符合國際與當地環境與能源相關政策法令及標準為基本，以氣候變遷減緩與調適、逐步提昇能源效率與再生能源比率、資源循環利用與生態保育為發展主軸，設定本公司環境績效指標，致力將減碳、節約能資源、減廢、強化污染防治等環境保護理念落實到每個營運據點，包含生產製造、產品及服務與運輸配送等營運流程。
- 第3條 本公司在提供與產品及服務的過程以生命週期的角度考量對環境的潛在影響，不使用禁限用物質，並汰換具環境衝擊的原物料。
- 第4條 透過環境考量面鑑別結果制定優先方案，降低環境衝擊並持續改善環境管理系統之運作，規劃短、中、長期之行動計畫，努力實踐對永續環境之承諾。
- 第5條 為使本政策理念推廣至所有利害關係人，本公司提供完善教育訓練提升員工對於環境保護的認知，也透過議合、評鑑、稽核等方式向客戶、供應商、承攬商與價值鏈中所有合作夥伴溝通環境關聯議題，並協助其養成對環境之基礎認知，併購時亦列為重要評鑑項目。
- 第6條 本公司董事會轄下設置永續發展委員會負責協助董事會制定、推動及強化永續政策，定期向董事會報告，並由該委員會轄下工作小組，分別統籌、推動與執行環境保護、社會責任與公司治理相關專案。其職能包含製造、研發、採購、供應鏈、品質、物流及行政管理部門等，依職掌分工配合，並定期彙整推動進度與環境績效，以確保本政策之落實與持續改善。
- 第7條 本政策經董事會通過後施行，修正時亦同。

本政策訂定於民國一一二年十一月一日。
第一次修訂於民國一一三年八月七日。
第二次修訂於民國一一五年五月六日。

WNC Environmental Sustainability Policy

- Article 1 In line with international trends for the pursuance of sustainable operations and to meet the expectations of stakeholders, WNC Corporation (WNC) has formulated this policy to serve as a guiding principle in the execution of all projects related to environmental initiatives.
- Article 2 WNC is committed to achieving net-zero and 100% renewables usage. WNC's operational activities are based on ensuring compliance with international and local environmental and energy-related policies, standards and laws. The company is committed to climate change mitigation and adaptation, increasing energy efficiency and use of renewable energies, resource recycling and ecological conservation as main development focuses. Environmental performance indicators have been created to implement environmental protection concepts such as carbon reduction, energy conservation, waste reduction, and to strengthen pollution prevention and controls at every site, including in production and manufacturing, products and services, and transportation and distribution.
- Article 3 In its provision of products and services WNC considers the potential impact on the environment from a life cycle perspective, does not use banned or restricted substances, and replaces raw materials that might have a negative impact on the environment.
- Article 4 WNC prioritizes projects based on its evaluation of environmental aspects with the objective of reducing the environmental impact of its operations. The company continuously improves its environmental management systems, and has also created short-, mid-, and long-term action plans in pursuit of environmental sustainability.
- Article 5 To ensure that this policy is understood by all stakeholders, WNC provides comprehensive training to employees on environmental protection concepts, and also communicates with all customers, suppliers, contractors and other value chain partners via consultation, evaluation, and audits, on environment-related issues, listing them as important evaluation items when it comes to mergers and acquisitions.

Article 6 Under the Board of Directors, WNC has established a Sustainability Development Committee to assist in formulating, implementing, and improving sustainability policies. The Committee regularly reports to the Board of Directors. Dedicated working groups under the Committee are responsible for coordinating, promoting, and executing projects related to environmental protection, social responsibility, and corporate governance. These functions of the Committee involve collaboration across manufacturing, research and development, procurement, supply chain, quality, logistics, and administrative departments, each performing their respective roles. The Committee also consolidates implementation progress and environmental performance on a regular basis to ensure the effective implementation and continuous improvement of this policy.

Article 7 This policy shall take effect upon approval by the Board of Directors, and the same applies to any amendments.

This policy was enacted on November 1, 2023

The first amendment was approved on August 7, 2024

The second amendment was approved on May 6, 2026