

## 啓基科技職業安全衛生政策

- 致力為營運管制範圍內所有人員（包含員工、承攬商、訪客及合作夥伴等）建構健康與安全的工作環境。
- 遵循職業安全衛生相關國際標準、當地法令，以及其他所簽署的條款規範。
- 建立並維護 ISO 45001 職業安全衛生管理系統，定期執行風險鑑別作業，以「零事故」為目標，制定具體的短、中、長期目標與行動計畫，積極推動並持續改善。
- 落實職場健康管理制度，做好職業傷病預防教育與改善工作，並對職場不法侵害採取「零容忍」原則。
- 提供適切的教育訓練、溝通管道及參與機制，以深化全體員工對職業安全衛生管理績效的認知與當責，並持續優化與所有利害關係人的溝通與合作。



Jeffrey Gau  
總經理暨執行長  
2024 年 8 月

## WNC Occupational Safety and Health Policy

- Create a healthy and safe work environment for employees, contractors, visitors, partners and other personnel.
- Comply with international standards, local laws and other regulations in signed agreements related to occupational safety and health.
- Establish and maintain an ISO 45001 occupational safety and health management system, regularly conduct risk identification and formulate concrete short-, mid-, and long-term goals and action plans to achieve the goal of zero incidents.
- Implement workplace health management systems and educate employees on how to prevent occupational injuries and illness. Adopt a “zero tolerance” principle towards workplace harassment, especially sexual harassment.
- Provide employees with appropriate training courses, communication channels and participation mechanisms to reinforce occupational safety and health performance awareness and accountability while optimizing communications and cooperation with all stakeholders.



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Jeffrey Gau  
President and CEO  
August 2024