

WNC Responsible Minerals Policy Statement

Wistron NeWeb Corporation is aware of concerns that some minerals (tin, tantalum, tungsten and gold, referred to as "3TG") sourced from war-torn or politically unstable areas such as conflict-affected and high-risk areas (CAHRAs), including the Democratic Republic of the Congo (DRC) and adjoining countries, are permeating through the electronics industry and helping to fuel war, conflict and human rights abuses. Wistron NeWeb Corporation is also aware that concerns about human rights abuses and other risks related to the extraction of minerals beyond 3TG, such as cobalt and mica, are driving an increased demand for transparency in global mineral supply chains.

On the matter of responsible minerals sourcing, Wistron NeWeb Corporation has never purchased minerals directly from their origins but as a socially responsible corporation, Wistron NeWeb Corporation strives to deliver responsibly sourced products for achieving the goal of banning the use of minerals that would directly or indirectly contribute to significant human rights violations such as armed conflict, forced and child labor in CAHRAs, including in the DRC.

Further, Wistron NeWeb Corporation performs due diligence on prioritized minerals as guided by the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas. Suppliers of Wistron NeWeb Corporation are expected to respect and support internationally-recognized human rights movements, and to obtain materials from responsible sourcing, and even to take the similar measures with their suppliers to achieve the alignment throughout the supply chain.

Jeffrey Gau President and CEO August 2022