

## WNC Sustainable Raw Materials Policy

## **Policy Commitments and Goals**

Wistron NeWeb Corporation (WNC) is committed to reducing the environmental and societal impact of its products over the course of their lifecycles and to increasing the ratio of sustainable raw materials used in said products. The company works with its supply chain partners and external stakeholders and follows the directives below to minimize the sustainability-related impact of raw materials and to set an example for other businesses in their sustainable development commitments.

- 1. Increase ratio of recycled raw materials used
  - Prioritize the use of recycled raw materials and continue to increase the ratio of recycled raw materials used to reduce negative environmental impact.
  - Optimize processes relating to the purchase and use of recycled raw materials to ensure their quality and reliability and reduce resource waste.
- 2. Increase ratio of sustainable raw materials with third-party verification
  - Prioritize the use of sustainable raw materials that have received third-party verification, continue to increase the ratio of said materials used and encourage suppliers to obtain verification relating to sustainable raw materials.
  - Find and promote suppliers with sustainable raw material verification to help boost the provision and use of sustainable raw materials in supply chains.
- 3. Reduce impact of raw materials on biodiversity
  - Avoid raw materials from sites containing globally or nationally important biodiversity, take proactive actions to maintain biodiversity and minimize the environmental and ecological impact of material sourcing.
  - Formulate and implement strict standards on raw material purchasing to ensure that material sourcing does not damage the environment.
- 4. Minimize the negative sustainability impacts of raw materials
  - Optimize management mechanisms for raw material traceability, exercise due diligence regarding environmental safety and human rights, and minimize negative environmental and societal impact of raw materials.
  - Establish a transparent supply chain monitoring system to ensure that sources and production processes of all materials are consistent with WNC's sustainable development



goals.

5. Expand influence on sustainable supply chain

Encourage WNC's supply chain to comply with this Policy and reduce sustainability-related risks and impact of raw materials.

Facilitate sustainable development together with supply chain partners and provide support and resources to help suppliers achieve sustainable development goals.

6. Conduct regular reviews and continually make improvements

Regularly review the execution status of this Policy and make appropriate adjustments based on the latest technological developments and best industry practices. Ensure the Policy stays up to date and continue to implement environmental protection and social responsibility initiatives.

7. Promote transparent communications and reporting

Regularly publish reports about the execution status of this Policy and disclose the progress and challenges we encounter to all stakeholders.

Establish transparent communication channels to receive feedback and advice.

8. Provide employee training and raise awareness

Regularly provide employees with training programs so as to improve their understanding and ability to implement this Policy and to ensure that all employees can make a contribution to achieving the company's sustainable development goals.

Jeffrey Gau President and CEO

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