

責任礦產政策聲明

啟碁科技體認某些來自飽受戰爭蹂躪或是政治不穩定地區(像是受衝突影響和高風險地區，包含剛果民主共和國及其周邊國家)的礦產(錫、鉍、鎢及金，簡稱為“3TG”)，正滲透至電子行業，助長了戰爭、衝突及侵犯人權的行為。啟碁科技也意識到 3TG 以外的礦產開採，例如鈷及雲母，有侵犯人權及其他相關風險的擔憂，驅使全球推動並增加對於礦產供應鏈透明度的需求。

在責任礦產的事務上，啟碁科技從未直接由原產地採購礦產，但作為具有社會責任感的企業，啟碁科技致力於提供負責任採購的產品，以達成禁用源自於與直接或間接有利於受衝突影響及高風險地區中(包含剛果民主共和國)嚴重侵犯人權行為，像是武裝衝突、強迫勞動或童工有關的礦產之目的。

此外，啟碁科技在經濟合作與發展組織(OECD)「受衝突影響和高風險地區的礦產的負責任供應鏈盡職調查指南」指引下對優先礦產進行盡職調查。啟碁科技的供應商應尊重及支持國際認同的人權運動並從負責任採購來源獲取原料，甚而與其供應商採取類似措施以實現供應鏈的一致性。

啟碁科技股份有限公司



高健榮 Jeffrey Gau, 總經理暨執行長

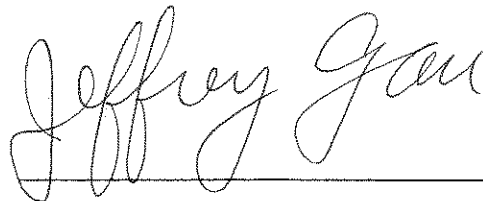
Responsible Minerals Policy Statement

Wistron NeWeb Corporation is aware of concerns that some minerals (tin, tantalum, tungsten and gold, referred to as "3TG") sourced from war-torn or politically unstable areas such as conflict-affected and high-risk areas (CAHRAs), including the Democratic Republic of the Congo (DRC) and adjoining countries, are permeating through the electronics industry and helping to fuel war, conflict and human rights abuses. Wistron NeWeb Corporation is also aware that concerns about human rights abuses and other risks related to the extraction of minerals beyond 3TG, such as cobalt and mica, are driving an increased demand for transparency in global mineral supply chains.

On the matter of responsible minerals sourcing, Wistron NeWeb Corporation has never purchased minerals directly from their origins but as a socially responsible corporation, Wistron NeWeb Corporation strives to deliver responsibly sourced products for achieving the goal of banning the use of minerals that would directly or indirectly contribute to significant human rights violations such as armed conflict, forced and child labor in CAHRAs, including in the DRC.

Further, Wistron NeWeb Corporation performs due diligence on prioritized minerals as guided by the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas. Suppliers of Wistron NeWeb Corporation are expected to respect and support internationally-recognized human rights movements, and to obtain materials from responsible sourcing, and even to take the similar measures with their suppliers to achieve the alignment throughout the supply chain.

Wistron NeWeb Corporation



Jeffrey Gau, President & CEO